

রেজল্যুশন / Resolution Adopted



SUSHIL KAR COLLEGE

NAAC Accredited Grade- B

GHOSH PUR, P.O.- CHAMPAHATI, 24 PARGANAS (S)
PIN - 743330

PHONE : 03218-260005 / 201034 / 261584

Email : susilkarcollege@gmail.com

Website : www.susilkarcollege.com



INTERNAL COMPLAINTS COMMITTEE (ICC)

NOTIFICATION

24/09/2020

This is to notify that a committee for the prevention of Sexual Harassment was formed by the college management, as per the directions of the Higher Education Dept., and in compliance with the PoSH act, 2013 and UGC (prevention, prohibition, and redressal of sexual harassment of women employees and students in HEIs) Regulations, 2015 (later expanded to take on a gender-neutral approach). As Convenor the name of Dr. Sudeshna Chakravorty was suggested by the Principal which was supported by Teachers' Council.

Following persons are hereby nominated,unanimously, as the members of the INTERNAL COMPLAINTS COMMITTEE (ICC)

1. Dr. Sudeshna Chakravorty, Convenor (Head, Dept. of English) *S. Chetty*
2. Dr. Poppy Kundu (Dept. of Philosophy) *P. Kundu*
3. Dr. Deepika Chhetri. (Head, Dept. of Defence Studies) *De*
4. Sri. Asim Kr. Paul (Librarian) *AS*
5. Sohini Roy (Dept. of Pol. Sc) *S. Roy*
6. Rajib Mondal (Dept. of Chemistry) *Rajib*



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Journal Sub-Committee.

Convenor : Prof. Purbita Bose, Dr. Amit Tribadi.

Member : Dr. Sudeshna Chakravorty, Prof. Sunanda Halder, prof. S. Rajak.

Cultural Sub-Committee.

Convenor : Prof. Dipali Mondal.

Member : Dr. Shampa Das, Dr. Sudeshna Chakravorty, Prof. S. Rajak, Prof. Ria Chakravorty.

Students Aid Fund Sub-Committee.

Convenor : Prof. Bharoti Show.

Member : Prof. Sanjib Rajak, Prof. Munmun Biswas, Prof Dhrubaraj Giri, Secretary Student Union.

Student Welfare Sub-Committee

Convenor : Dr. Shampa Das

Member : Prof. Swapan Sardar, Prof. Bharati Show, Dr. Mihir Dey, Prof. Tanumoy Sardar,

Prof. S. Rajak, Sri Bapi Mondal.

Staff welfare Sub-Committee.

Convenor : Prof Purbita Bose.

Member : Dr. Sudeshna Chakravorty, Prof Dipali Mondal , Prof. Asim Kr. Paul, Dr. Dipika Chettri,

Sri Anup Kr. Mondal.

Anti Ragging Sub-Committee.

Convenor : Dr. Subrata Naiya.

Member : Dr. Amit Basak, Dr. Nilanjana Biswas, Prof. Sanjib Rajak, Dr. Dipika Chettri.

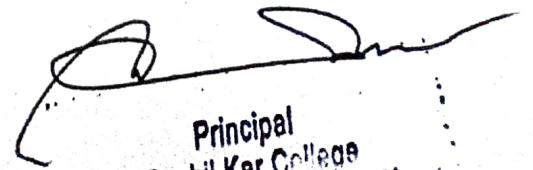
Prof. Dolon Kunti, Sri Prodyut Sardar.

Grievance Redresal Sub-Committee.

Convenor : Dr. Mihir Dey.

Member : Prof. Asim Kr. Paul, Dr. Shampa Das, Prof. Swapan Sardar, Dr. Mihir Dey, Dr. Pabitra Maity.

Sri Swarup Mondal.



Principal
Sushil Kar College
Chh. 24 Pgs. (S)



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NOTICE

19.11.2021

An important meeting of the Anti-ragging Committee will be held on 26.11.2021 in the Principal Room at 2.00 pm to discuss the following agenda...

1. To read and confirm the minutes of the previous meeting
2. To judge the present situation in the college and take necessary steps if any incident of ragging is found.

Countersigned by

Subrata Naiya

Dr. Subrata naiya
(Convenor)

Countersigned by Principal

Principal
Sushil Kar College
Champahati, 24 Pgs. (S)

Meeting

26.11.2021

A Meeting of the Anti-Ragging Committee was held on 26.11.2021 in the Principal's room at 2.00 pm to discuss the following agenda

Agenda 1: The minutes of the last meeting are read confirmed.

Agenda 2: The convenor of the committee reported to the Principal that he received no complaints of ragging of the students. The members along with Principal Sir expressed satisfaction at the present situation in the College.

The meeting is ended with vote of thanks to the Chair and members present.



Principal

Subrata Nayya
Convenor

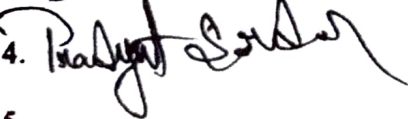
Principal
Sushil Kar College
Champahati, 24 Pgs. (S)

Members

1. 

2.

3. 

4. 

5.



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Meeting

Today on 16/12/2021, from 02:00 P.M. onwards a meeting of grievance of Redressal Committee (GRC) held at the Principal's chamber to discuss following agenda in presence of Chair Person Principal Sir and the following members:

1. Dr. Mihir Dev. Convenor (Head, Dept. of Political Science)
2. Dr. Stampa Das (Head, Dept. of Sanskrit)
3. Dr. Prabura Maity (Dept. of Physics)
4. Prof. Swapan Sardar (Department of Bengali)
5. Sri. Asim Kr. Paul (Librarian)
6. Sri. Swarup Mondal (Office Staff)

Agenda

1. Minutes of the last meeting are read and confirmed.
2. The redressal of the grievances of students teacher's and support staff are considered here in this committee under the Chairmanship of the principal. The grievances are mainly submitted in the student's union regarding routine, classes etc. The members of the union present those complain before the Convenor and he represent those to the principal to resolve the matter. Some of such complains of the students have been resolved.
3. However a complain box is also installed to drop the specific complain of different students which are considered by the convenor of the cell. He then represents those before the principal and discusses the way of solution.





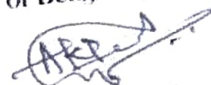
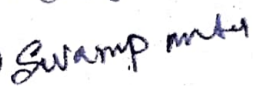
The meeting ended with a vote of thanks to the chair and members concerned.

Principal

Convenor

Meeting

Today on 01/07/2022, Monday from 03:00 P.M. by onwards a meeting of grievance of redressal committee (GRC) held at the Principal chamber to discuss following agenda in presence of following members :

1. Dr. Mihir Dey, Convenor (Head, Dept. of Political Science) 
2. Dr. Sampa Das (Head, Dept. of Sanskrit) 
3. Dr. Prabitra Maity (Department of Physics) 
4. Prof. Swapan Sardar (Department of Bengali) 
5. Sri. Ashim Kr. Paul (Librarian) 
6. Sri. Swarup Mondal (Office Staff) 

Agenda

1. Confirmation to the minutes of last meeting held on 09/01/2020
2. Complain of a student about the lab facility.
3. Miscellaneous, by permission of chair.

Principal Sir given some opening address to members.

In his speech principal sir rightly mention the problems we face during the corona induced lockdown period. We don't have any meeting of this committee since March 2020 to 2021. After the new normal process started we will definitely sit regularly to address the problems of our students and faculty members.

Agenda I

The minutes of last meeting read and confirmed with unanimity.

The member shown full of their enthusiasm to deliver promptly the very purpose of constituting this committee because any delay in redressal will create many confusion and further increase in grievances.

মিটিং রেজল্যুশন বই

MEETING RESOLUTION BOOK

মিটিং নং /Meeting No	
তারিখ /Date	

উপস্থিত সভ্যগণের নাম
NAME OF MEMBERS PRESENT

স্থান /Place	
সময় /Time	

১।	৮। ৪	১৭। ১৫.
২। ১২	৯। ৯	১৮। ১৬.
৩। ১৩	১০। ১০.	১৯। ১৭.
৪। ১৪	১১। ১১.	২০। ১৮.
৫। ১৫	১২। ১২.	২১। ১৯.
৬। ১৬	১৩। ১৩.	২২। ২০.
৭। ১৭	১৪। ১৪.	

Agenda 2

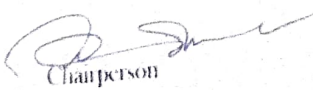
Some students complained about their marks related issues on Environmental Studies subject. Complain from them reached to the GRC wherein after enquiry it found that due to Network related issues it happens with some students. But after the Principal sir's active involvement and the concerned teachers initiative it was sort it out with in stipulated time.

Agenda 3

Miscellaneous by the permission of chair :

It was suggested to fix up a meeting time with the principal , but Principal said that it is not possible because any time students can feel to meet the institutional head , they can. Members appreciated the gesture of the Principal sir.

The meeting concluded with vote of thanks.



Chairperson

Principal
Sushil Kar College
Champahati, 24 Pgs. (S)

Minutes of Meeting 01

Today on 11.12.2021, Tuesday from 02:00 P.M. onwards, a meeting of the ICC was held in the Principal's chamber to discuss following agenda in presence of following member-

1. Dr. Sudeshna Chakravorty, Convenor (Head, Dept. of English) *S. Chakravorty*
2. Dr. Poppy Kundu (Dept. of Philosophy) *P. Kundu*
3. Dr. Deepika Chhetri (Head, Dept. of Defence Studies) *DC*
4. Sri. Asim Kr. Paul (Librarian) *AKP*
5. Sohini Roy (Dept. of Pol. Sc) *S. Roy*
6. Rajib Mondal (Dept. of Chemistry) *Rajib*

Agenda

Agenda 1: To discuss the purpose of the committee, as laid down by the UGC (prevention, prohibition, and redressal of sexual harassment of women employees and students in HEIs) Regulations, 2015 (later expanded to take on a gender-neutral approach).

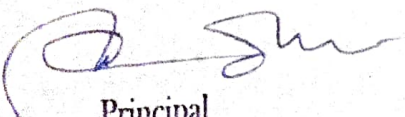
Agenda 2: To discuss if any complaints of this nature had come up in the period since the formation of the committee till-date); and to further discuss ways in which the complaints (if any) will reach the cell in future.

Agenda 3: Miscellaneous, by permission of chair.

Resolutions:

1. It was unanimously resolved that the college will adopt a zero-tolerance policy to sexual harassment in the college, where sexual harassment is to be considered gender-neutral (opening up the ambit for the male staff, students as well those that identify as 'other').
2. It was further resolved that all such complaints, if and when they arise, will be addressed to the Principal, who will direct the complaint to the ICC for necessary review and redressal.
3. The third resolution was to take continuous steps towards gender-sensitisation of students and faculty alike.
4. The college having been mostly closed due to the lockdown in this pandemic period, and there were no complaints to review.

The meeting ended with a vote of Thanks to the chair and members present.


Principal


Convenor

Minutes of Meeting 02

Today on 12/08/2022, Friday from 02:00 P.M. onwards a meeting of ICC was held in the Principal's chamber to discuss following agenda in presence of following members :

1. Dr. Sudeshna Chakravorty, Convenor (Head, Dept. of English) *S. Chak*
2. Dr. Poppy Kundu (Dept. of Philosophy) *P. Kundu*
3. Dr. Deepika Chhetri (Head, Dept. of Defence Studies) *De*
4. Sri. Asim Kr. Paul (Librarian) *AKP*
5. Sohini Roy (Dept. of Pol. Sc) *S. Roy*
6. Rajib Mondal (Dept. of Chemistry) *Rajib*

Agenda

1. Reading and Confirmation of the minutes of last meeting held on 14/12/2021
2. Agenda 1: To review if any complaints have been received in the period since the last meeting till date.
3. Agenda 2: To discuss ways in which gender-sensitisation can be made more widespread among all stake-holders of the college.
4. Agenda 3: Miscellaneous, by permission of chair.

Resolutions:

1. The minutes of last meeting read and confirmed with unanimity.
2. No complaints of Sexual Harassment of any kind had come up in this period, so there was nothing to review or redress.
3. It was unanimously resolved that help will sought from all faculty-members to help increase gender-sensitization among all students, specially those who will be newly admitted to semester 1, and will start classes from September, 2022.

The meeting concluded with vote of thanks.

[Signature]
Principal

[Signature]
Convenor